

# Quality Education for All Fund Fiscal 2013-14 Annual Report



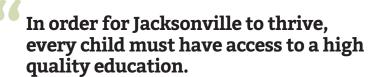
## **Quality Education** for All: It starts with great educators

#### A year of new beginnings for Duval County

Fiscal 2013-14 was a year of many firsts for the Quality Education for All Fund, a donor-advised fund that resides at The Community Foundation for Northeast Florida. Following many years of study, preparation and commitment, philanthropic investments aimed at improving human capital in Duval County Public Schools finally came to fruition through intense collaboration between Duval County Public Schools, The Community Foundation for Northeast Florida, and the Jacksonville Public Education Fund.

With \$37 million committed in private donations, the Quality Education for All Fund began grantmaking in the fall of 2013. The bulk of Fiscal 2014, however, was spent finalizing programmatic details of the portfolio of investments and beginning early implementation on the first Quality Education for All Fund initiatives.

With cooperation from Duval County Public Schools, final adjustments were made to the long-range grantmaking plan, leading to an unprecedented investment in Duval County's best educators and school leaders.



— Dr. Nikolai P. Vitti, Superintendent **Duval County Public Schools** 





Wavne Weaver elected Chairman of the Quality Education for All Fund Advisory Board.



First cohort of Jacksonville School Leadership Fellows goes to Columbia for the Summer Principal Academy.

Imani Hope, Quality Education for All Fund Program Director, hired.



QEA Fund Advisory Board decides on geographic region of historically low-peforming schools for focus of investments.

## Annual Report: July 1, 2013 - June 30, 2014

#### **Human Resources Audit and Principal Development**

Grantee: The New Teacher Project Total Budget: \$653,361

FY2014 Budget: \$653,361 FY2014 Expenses: \$403,361

The New Teacher Project conducted a deep, 7-month audit of Duval County Public Schools' existing human resources policies and practices to ensure they match best practices. The nonprofit organization is currently working with Duval County to help reinvent the way principals receive professional development over the summer.

#### **Jacksonville Teacher Residency Program**

Grantees: University of North Florida Foundation Total Budget: \$1.6 M approved, \$5.5 M proposed in total Urban Teacher Residency United

FY2014 Budget: \$539,621

FY2014 Expenses: \$439,147

The Jacksonville Teacher Residency Program puts high-achieving college graduates with science, technology, engineering or math majors in Transformation Schools for one year as a resident teacher with an assigned mentor, and three years as a teacher of record. In fall 2013, Urban Teacher Residency United began working with Duval County Public Schools and UNF to launch the program in 2014.

#### **Performance Incentives for Transformation Schools**

Grantee: Duval County Public Schools Total Budget: Up to \$15.2 M approved

FY2014 Budget: \$0 (expenditures planned for future years)

FY2014 Expenses: \$0

This performance pay incentive program will be unprecedented in scope and size. Designed to attract and retain highly effective teachers and principals in Transformation Schools, the incentives will pay high-performing teachers in the schools up to \$20,000 per year in retention bonuses; high-performing teachers who transfer into Transformation Schools may receive up to \$17,000.

#### Jacksonville School Leadership Fellowship

Grantee: Individual Fellows Total Budget: \$304,633 approved, additional \$1.1 M proposed in total

> FY2014 Budget: \$285,347 FY2014 Expenses: \$151,074.66

Duval County Public Schools were selected to participate in the School Leadership Fellowship at the Summer Principal Academy (SPA) Graduate program at Teacher's College, Columbia University. Through the SPA Program, Fellows will receive training to become principals or assistant principals in Transformation Schools and earn a Master's Degree in Educational Leadership.

#### **Teach For America**

Total Budget: \$1.8 M approved, \$5.2 M proposed in total Grantee: Teach For America

> FY2014 Budget: \$1.8 M FY2014 Expenses: \$1.8 M

This funding will support the Jacksonville Teach for America site and its 200 corps members. Teach for America will have a significant presence in Transformation Schools, particularly in math, English language arts and science subject areas.

#### Data System and Technology Enhancement

Grantee: Duval County Public Schools

Total Budget: \$5 M approved

FY2014 Budget: \$0 (expenditures planned for future years)

FY2014 Expenses: \$0

This investment will develop a new data system so teachers, district leaders and community programs can make data-driven decisions. Match funds expanded the federal Qualified Zone Academy Board grant to put \$50 million into classroom technology.

THE PLAYERS/PGA Tour issues a \$1 million match for new gifts to the fund.



Inaugural class of Jacksonville Teacher Residency Program participants selected



Superintendent Nikolai Vitti names Iranetta Wright as **Duval Transformation** Office Chief.





Eligible teachers identified to receive recruitment and retention bonuses.

July 2013 April 2014 August 2013 September 2013 October 2013 November 2013 December 2013 January 2014 February 2014 March 2014 May 2014 June 2014

## **Quality Education for All Fund Advisory Board**

Wayne Weaver, Chair

Gary Chartrand

Laurie DuBow

Cindy Edelman

Matt Rapp

David Stein

Nina Waters, President, The Community Foundation for Northeast Florida (ex-officio)

Nikolai P. Vitti, Superintendent, Duval County Public Schools (ex-officio)

### **Investors**

#### \$5,000,000 and above

Gary and Nancy Chartrand

Dan and Cindy Edelman

PGA Tour, Inc. on behalf of THE PLAYERS Championship

David and Linda Stein

J. Wayne and Delores Barr Weaver

#### \$1,000,000-\$4,999,999

**DuBow Family** 

Preston H. Haskell

The Petway Family Foundation, Inc.

Gilchrist B. Berg

Florida Blue

David and Ann Hicks

Jack and Mary Jane Uible

#### \$250,000-\$999,999

Edward L. (Ted) Baker

John Baker

Robert and Margaret Hill

Jay and Deanie Stein

Joannie Wellhouse Newton

The Newton CLT III-1997

Bobby and Polly Stein

Hap and Brooke Stein

#### \$249,999 and below

James H. Winston

Everbank

Fletcher Management/Jerome Fletcher

Cris & Jerry Hayes

Alex & Caroline Graham Charitable
Fund

Billy J. Walker

Southeastern Council of Foundations

Helen Lane

The Lord's Foundation

Sol Brotman

Mary and Frank Watson Advised Fund

Zimmerman Family Foundation

Private Capital Helping Public Schools Prepare All Students for College or Career





