



Quality Education for All Fund Fiscal 2013-14 Annual Report

*Private Capital Helping Public Schools
Prepare All Students for College or Career*



Quality Education for All: It starts with great educators

A year of new beginnings for Duval County

Fiscal 2013-14 was a year of many firsts for the Quality Education for All Fund, a donor-advised fund that resides at The Community Foundation for Northeast Florida. Following many years of study, preparation and commitment, philanthropic investments aimed at improving human capital in Duval County Public Schools finally came to fruition through intense collaboration between Duval County Public Schools, The Community Foundation for Northeast Florida, and the Jacksonville Public Education Fund.

With \$37 million committed in private donations, the Quality Education for All Fund began grantmaking in the fall of 2013. The bulk of Fiscal 2014, however, was spent finalizing programmatic details of the portfolio of investments and beginning early implementation on the first Quality Education for All Fund initiatives.

With cooperation from Duval County Public Schools, final adjustments were made to the long-range grantmaking plan, leading to an unprecedented investment in Duval County’s best educators and school leaders.

“In order for Jacksonville to thrive, every child must have access to a high quality education.

— Dr. Nikolai P. Vitti, Superintendent Duval County Public Schools



Duval Transformation Office: 37 schools that are the focus of most Quality Education for All Fund investments

Duval Transformation Office:

Targeting investment where it’s needed most

High Schools		
Andrew Jackson	William M. Raines	Jean Ribault

Middle Schools		
The Leadership Schools at Eugene Butler	Northwestern	Matthew Gilbert
	Jean Ribault	Highlands

Elementary Schools		
John Love	Reynolds Lane	Lake Forest
R.L. Brown	St. Clair Evans	Garden City
Long Branch	Rufus Payne	Rutledge Pearson
Andrew Robinson	Annie Morgan	Biscayne
Brentwood	Carter Woodson	Henry Kite
North Shore	Pickett	Dinsmore
John E. Ford K-8	Susie Tolbert	Sallye B. Mathis
S.P. Livingston	S.A. Hull	Jefferson
West Jax	Biltmore	
G.W. Carver	M.L. King	

Annual Report: July 1, 2013 - June 30, 2014

Human Resources Audit and Principal Development

Grantee: The New Teacher Project

Total Budget: \$653,361
FY2014 Budget: \$653,361
FY2014 Expenses: \$403,361

The New Teacher Project conducted a deep, 7-month audit of Duval County Public Schools’ existing human resources policies and practices to ensure they match best practices. The nonprofit organization is currently working with Duval County to help reinvent the way principals receive professional development over the summer.

Jacksonville Teacher Residency Program

Grantees: University of North Florida Foundation
Urban Teacher Residency United

Total Budget: \$1.6 M approved, \$5.5 M proposed in total
FY2014 Budget: \$539,621
FY2014 Expenses: \$439,147

The Jacksonville Teacher Residency Program puts high-achieving college graduates with science, technology, engineering or math majors in Transformation Schools for one year as a resident teacher with an assigned mentor, and three years as a teacher of record. In fall 2013, Urban Teacher Residency United began working with Duval County Public Schools and UNF to launch the program in 2014.

Performance Incentives for Transformation Schools

Grantee: Duval County Public Schools

Total Budget: Up to \$15.2 M approved
FY2014 Budget: \$0 (expenditures planned for future years)
FY2014 Expenses: \$0

This performance pay incentive program will be unprecedented in scope and size. Designed to attract and retain highly effective teachers and principals in Transformation Schools, the incentives will pay high-performing teachers in the schools up to \$20,000 per year in retention bonuses; high-performing teachers who transfer into Transformation Schools may receive up to \$17,000.

Jacksonville School Leadership Fellowship

Grantee: Individual Fellows

Total Budget: \$304,633 approved, additional \$1.1 M proposed in total
FY2014 Budget: \$285,347
FY2014 Expenses: \$151,074.66

Duval County Public Schools were selected to participate in the School Leadership Fellowship at the Summer Principal Academy (SPA) Graduate program at Teacher’s College, Columbia University. Through the SPA Program, Fellows will receive training to become principals or assistant principals in Transformation Schools and earn a Master’s Degree in Educational Leadership.

Teach For America

Grantee: Teach For America

Total Budget: \$1.8 M approved, \$5.2 M proposed in total
FY2014 Budget: \$1.8 M
FY2014 Expenses: \$1.8 M

This funding will support the Jacksonville Teach for America site and its 200 corps members. Teach for America will have a significant presence in Transformation Schools, particularly in math, English language arts and science subject areas.

Data System and Technology Enhancement

Grantee: Duval County Public Schools

Total Budget: \$5 M approved
FY2014 Budget: \$0 (expenditures planned for future years)
FY2014 Expenses: \$0

This investment will develop a new data system so teachers, district leaders and community programs can make data-driven decisions. Match funds expanded the federal Qualified Zone Academy Board grant to put \$50 million into classroom technology.



Wayne Weaver elected Chairman of the Quality Education for All Fund Advisory Board.



First cohort of Jacksonville School Leadership Fellows goes to Columbia for the Summer Principal Academy.

Imani Hope, Quality Education for All Fund Program Director, hired.



QEA Fund Advisory Board decides on geographic region of historically low-peforming schools for focus of investments.

THE PLAYERS/PGA Tour issues a \$1 million match for new gifts to the fund.



Details of investments announced at press conference at Rutledge Pearson Elementary School.



Inaugural class of Jacksonville Teacher Residency Program participants selected.



Superintendent Nikolai Vitti names Iranetta Wright as Duval Transformation Office Chief.



Eligible teachers identified to receive recruitment and retention bonuses.

Quality Education for All Fund Advisory Board

Wayne Weaver, Chair

Gary Chartrand

Laurie DuBow

Cindy Edelman

Matt Rapp

David Stein

Nina Waters, President, The Community Foundation for Northeast Florida (ex-officio)

Nikolai P. Vitti, Superintendent, Duval County Public Schools (ex-officio)

Investors

\$5,000,000 and above

Gary and Nancy Chartrand

Dan and Cindy Edelman

PGA Tour, Inc. on behalf of THE PLAYERS Championship

David and Linda Stein

J. Wayne and Delores Barr Weaver

\$1,000,000-\$4,999,999

DuBow Family

Preston H. Haskell

The Petway Family Foundation, Inc.

Gilchrist B. Berg

Florida Blue

David and Ann Hicks

Jack and Mary Jane Uible

\$250,000-\$999,999

Edward L. (Ted) Baker

John Baker

Robert and Margaret Hill

Jay and Deanie Stein

Joannie Wellhouse Newton

The Newton CLT III-1997

Bobby and Polly Stein

Hap and Brooke Stein

\$249,999 and below

James H. Winston

Everbank

Fletcher Management/Jerome
Fletcher

Cris & Jerry Hayes

Alex & Caroline Graham Charitable
Fund

Billy J. Walker

Southeastern Council of
Foundations

Helen Lane

The Lord's Foundation

Sol Brotman

Mary and Frank Watson Advised
Fund

Zimmerman Family Foundation

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Learn more at www.QEAFund.org